

## 2016 - Annual EEO Public File Report

The purpose of this EEO Public File Report ("Annual EEO Report") is to comply with Section 73.2080(c)(6) of the FCC's Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the following stations, which collectively form a single Station Employment Unit for purposes of the EEO Rules:

Call Sign	Community	FIN
WMVV-FM	Griffin, GA 30223	
WMVW-FM	Peachtree City, GA	

The information contained in this Annual EEO Report covers the time period from December 1, 2015 to, and including, November 30, 2016 (the "Applicable Period"). Consistent with the FCC's Rules, this Annual EEO Report contains the following information:

- A list of all full-time vacancies filled by the Station(s) during the Applicable Period;
- For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the station(s) about any new job openings, which are separately identified;
- The recruitment source that referred the Hiree for each full-time vacancy filled during the Applicable Period;
- Data reflecting the total number of persons interviewed for all full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
- A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the station(s) during the Applicable Period.

The following sections provide the required information, and summarize the station(s) EEO efforts during the Applicable Period. This Annual Report was placed in each station's public inspection file on December 1, 2016 and posted on the stations' website, in accordance with the FCC's EEO Rules.

**SECTION 1: Full-Time Job Openings Filled During This Period**

Time Period Covered: December 1, 2015 to November 30, 2016

Stations in Employment Unit: WMVV-FM, WMVW-FM

Full-time Positions Filled By Job Title and Date Filled	Recruitment Source that Referred the Person Hired
1. Executive Assistant to the President	1. NRB web site

Total Number of People Interviewed for All Job Positions: 3

## SECTION 2: Recruitment Sources

Time Period Covered: December 1, 2015 to November 30, 2016

Stations in Employment Unit: WMVV-FM, WMVW-FM

Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period	Full-time Positions for Which This Source Was Utilized
1. Internal Station Postings	0	0
2. Station Web Site	0	0
3. On- Air Recruitment	0	0
4. Hisair.net	0	0
5. National Religious Broadcaster	3	1
6. Local Pastors	0	0

**SECTION 3:** Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken

Time Period Covered: December 01, 2015 to November 30, 2016

Stations in Employment Unit: WMVV-FM, WMVW-FM

1. Job Fairs. Director of Business Underwriting and Promotions Don Hughes attended one job fair during the past year on behalf of station WMVV-FM, WMVW-FM.